

SDRAN Mentoring Program

SDRAN sponsors a **Mentoring Program** to promote the career growth and development of SDRAN members, and to strengthen the regulatory affairs profession. This program is provided as a member benefit.

A Mentoring Program is a process for professional and personal development in which an individual (the *mentee*) strives to achieve a development goal(s) under the guidance of a more experienced colleague (the *mentor*).

The goals for the SDRAN program are to provide a service to SDRAN members -

- to enhance their knowledge/experience in their current job function, or
- to advance in their current career path, or
- to provide them with guidance to pursue a different or new career path within the general areas of:
 - Regulatory
 - Clinical
 - Quality Control or Quality Assurance

The minimum qualifications to participate are:

- Current SDRAN membership
- Live or work in San Diego County
- Complete the SDRAN Mentoring Committee application form for a *mentor* or a *mentee*

If you are motivated to share your education and professional experiences in clinical, regulatory, quality, etc. in drugs, devices, and/or biologics to advise or guide your fellow professionals, you may fit the description of a *mentor* in the program.

If you are interested in gaining more knowledge about regulatory affairs, clinical research or quality, to learn more ways to network with fellow professionals, to advance in your career, or to consider switching careers from your current field to one in regulatory, quality, etc., then you may fit the description of a *mentee* in the program.

The intent of the program is to match one mentor with one mentee where there is a fit of the mentor's background and experience with the mentee's goals for being mentored in a specific area for professional growth. Mentees and mentors are expected to participate for a period of six months after being matched.

Mentee/mentor pairs are usually matched at the beginning of the year. When we are accepting new mentees and mentors, an announcement and application forms will be sent to members and posted on the website. If you have questions, contact the President Elect.